

The Alabama College Association



BEVILL STATE
COMMUNITY
COLLEGE



CALHOUN
COMMUNITY
COLLEGE



CENTRAL ALABAMA
COMMUNITY COLLEGE

Chattahoochee
Valley Community College



ENTERPRISE-OZARK COMMUNITY COLLEGE
Your Investment in Excellence

Faulkner State



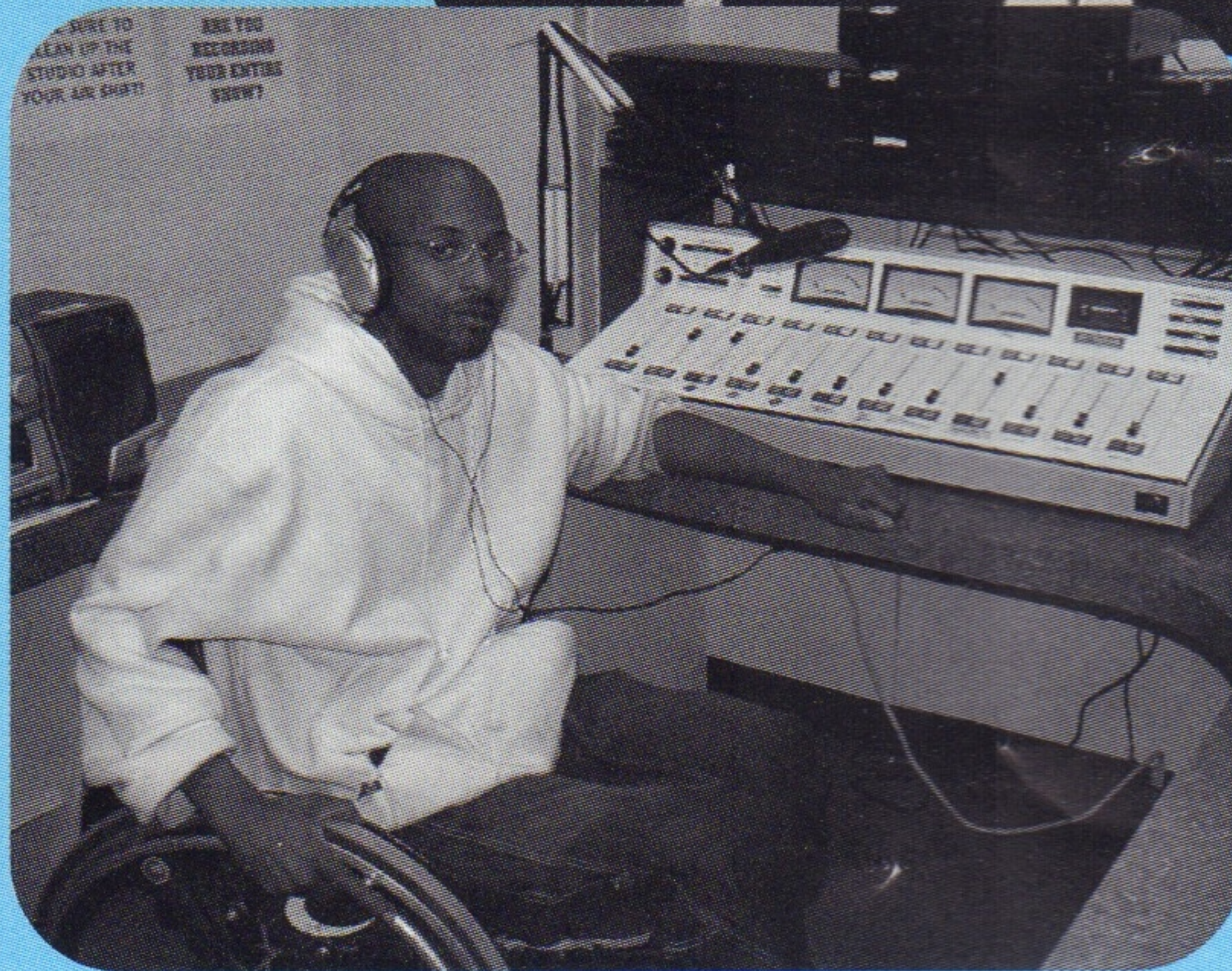
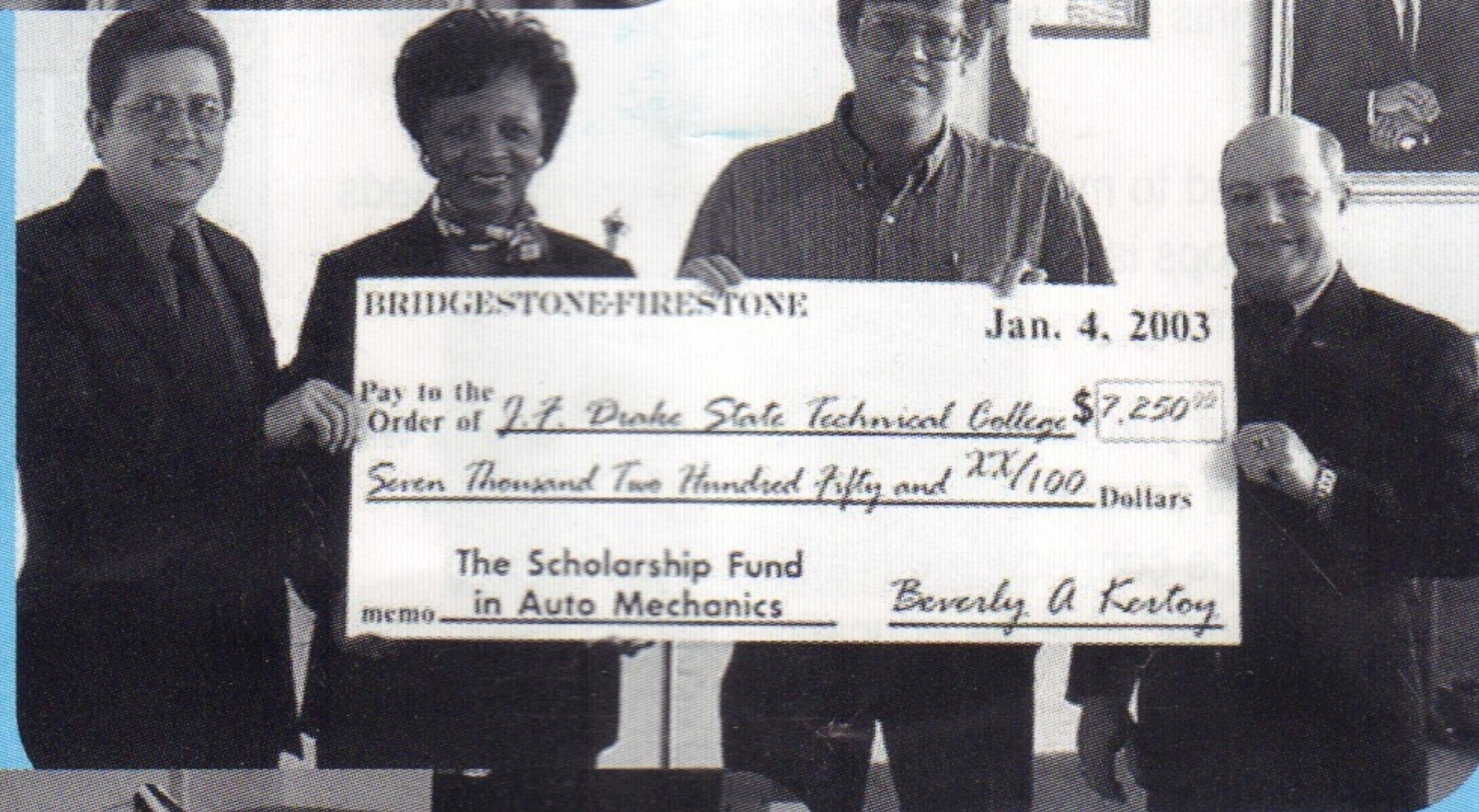
Ingram
State
Technical
College
-Developing Responsible Citizens-

Jefferson State
COMMUNITY COLLEGE



Lurleen B. Wallace Community College

The Alabama College System...



*Connecting
Colleges,
Communities,
and Careers*

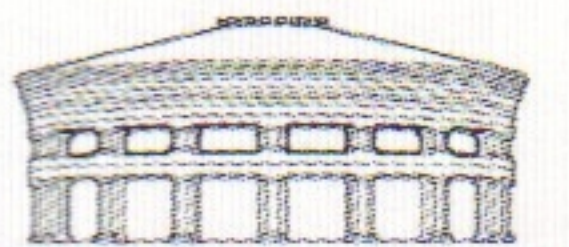
CONFERENCE PROGRAM
NOVEMBER 23 - 25, 2003
BIRMINGHAM SHERATON



WCCS

WALLACE STATE
HANCEVILLE

TrenholmTech
H. Council Trenholm State Technical College

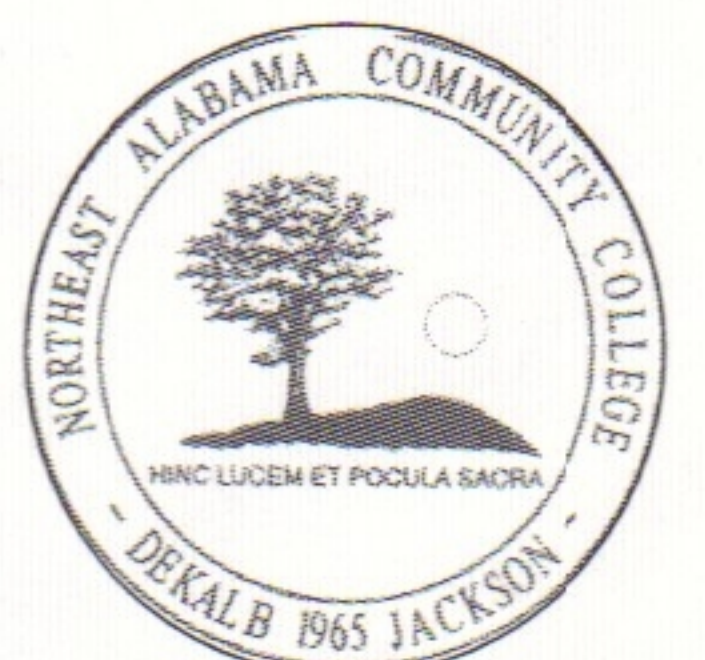


SHELTON STATE
COMMUNITY COLLEGE

RS
Reid State
TECHNICAL COLLEGE

NW

Northwest-Shoals



ACA EXECUTIVE COMMITTEE



Dr. Cynthia Anthony, ACA President

Congratulations! This year you made the connection! On behalf of the ACA Executive Committee, welcome to Birmingham and to this year's Alabama College Association's annual conference. Your attendance at this conference is the final step in enhancing the connection we all share. Each day as members of the administration, faculty, and staff of the institutions that make up the Alabama College System, we are connecting colleges, communities, and careers.

To highlight just how important this connection is, we have scheduled many excellent speakers and workshops for you to enjoy. We are honored to have such dynamic speakers as U.S.

Representative Artur Davis, Greg Gray, Dr. Zelema Harris, and Dr. Claire Major to share their experiences. We all look forward to hearing our Chancellor, Dr. Roy Johnson update us on the accomplishments our system made this past year, as well as the opportunities we have in the future.

The many workshops being offered are designed to meet your diverse and growing needs as educators. The best aspect of these workshops is that your own colleagues, the very people that help to make our connections so strong, present them.

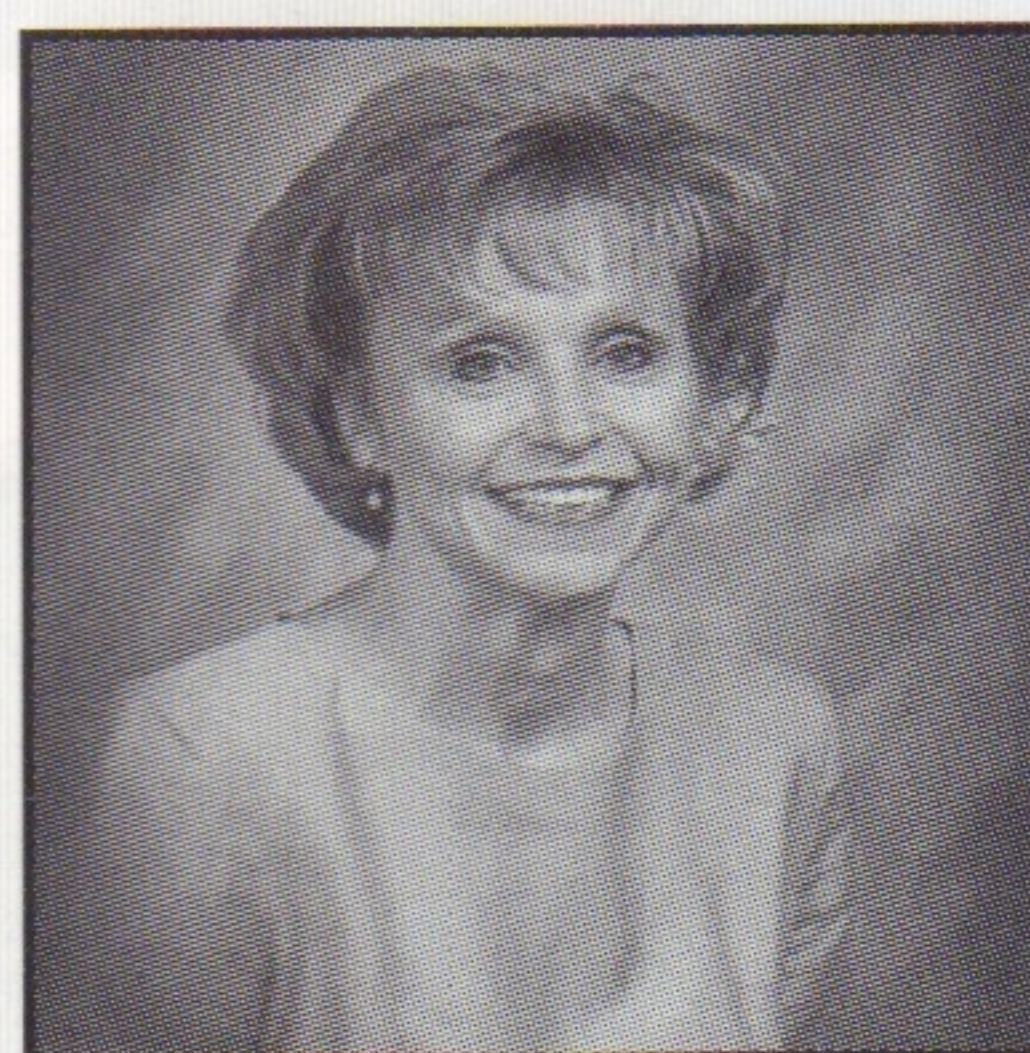
So once again, welcome to Birmingham. I know you will enjoy your stay and that you will find your own individual ways to strengthen your personal connections to the Alabama College System and make them as strong as the connection our system has to the communities we serve, and to our students who receive the education needed for successful careers.



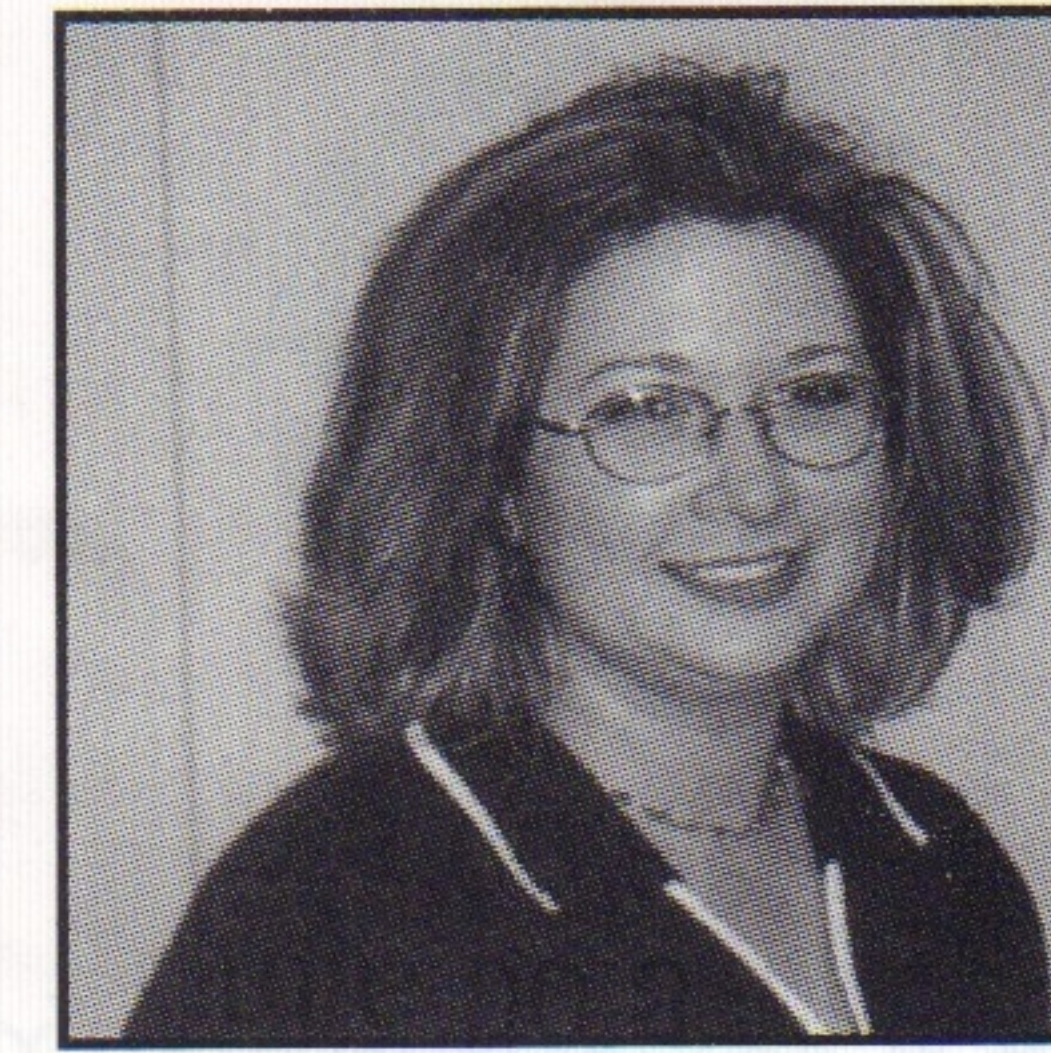
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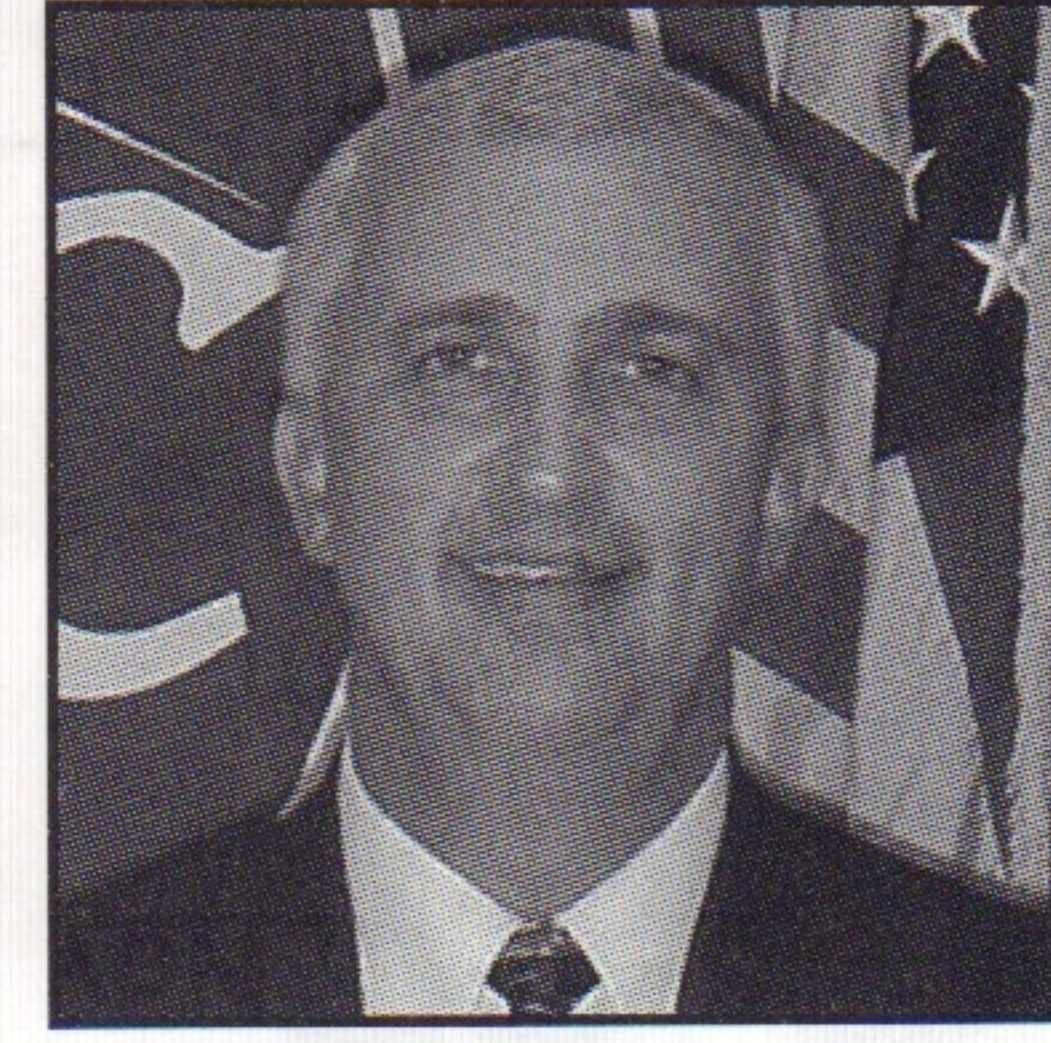
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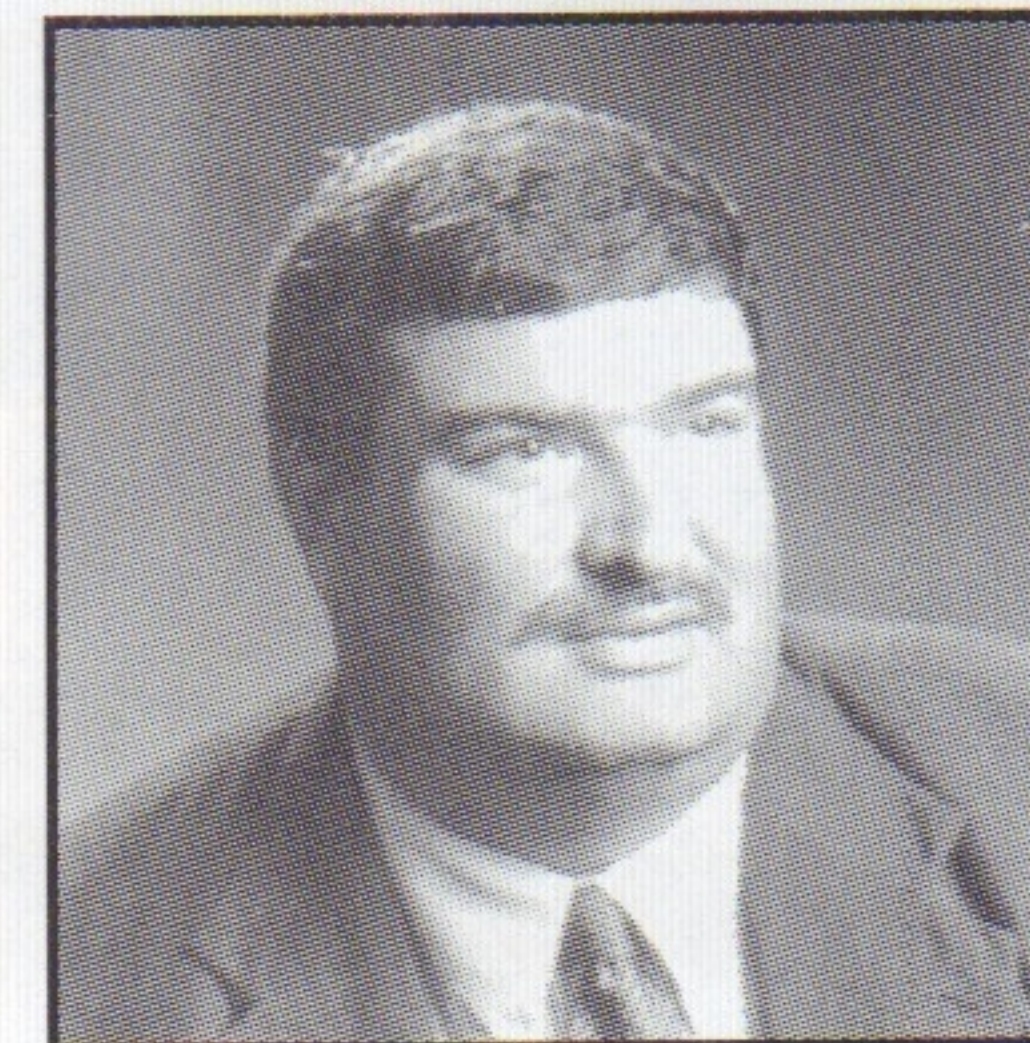
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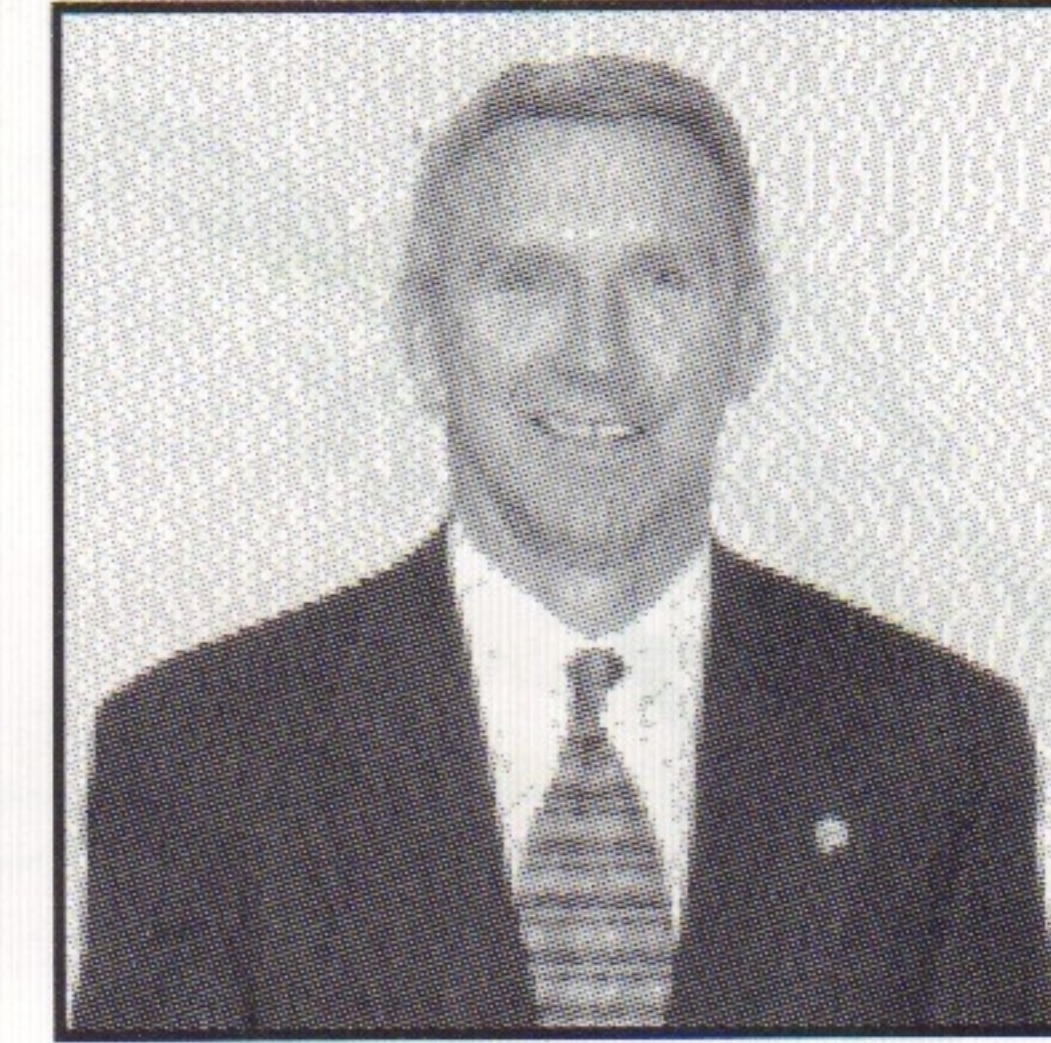
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ACA EXECUTIVE COMMITTEE



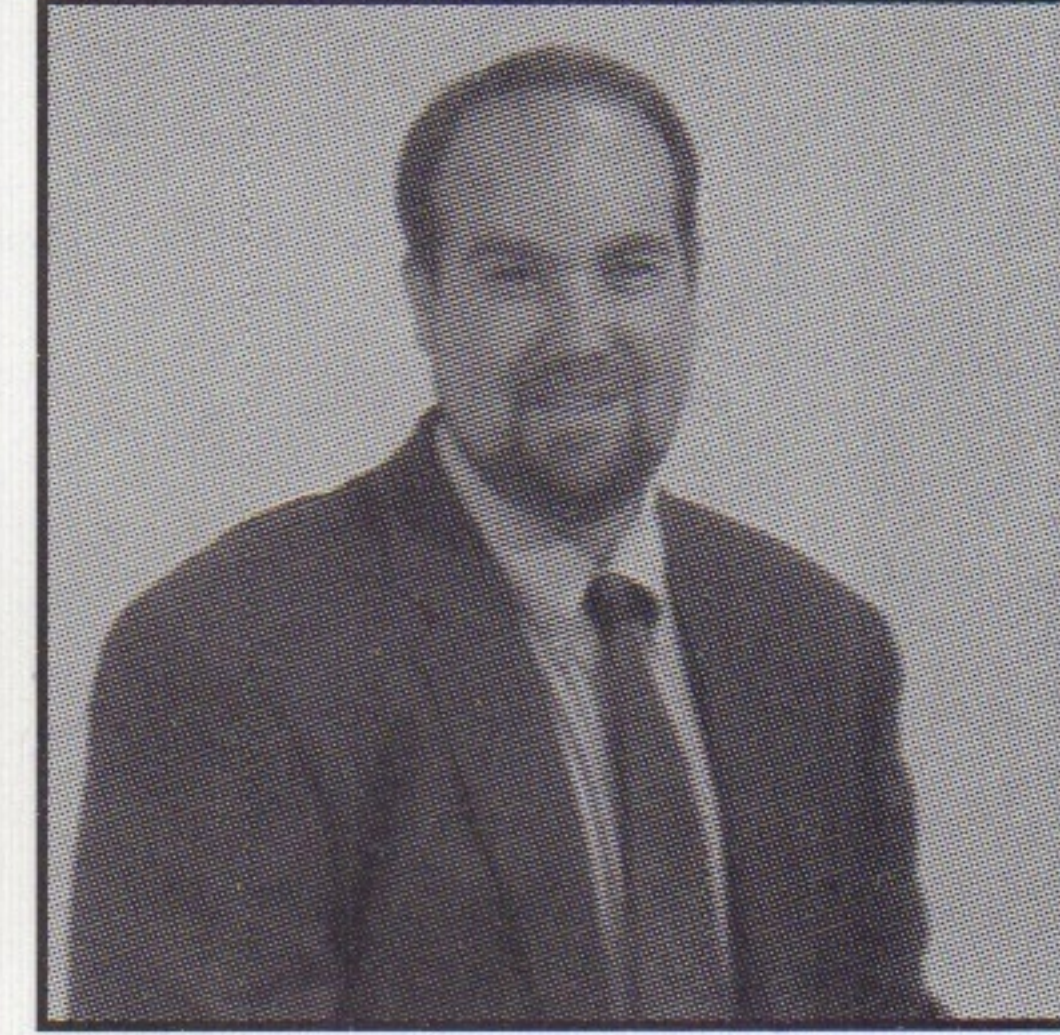
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Ms. Sherie Fleming
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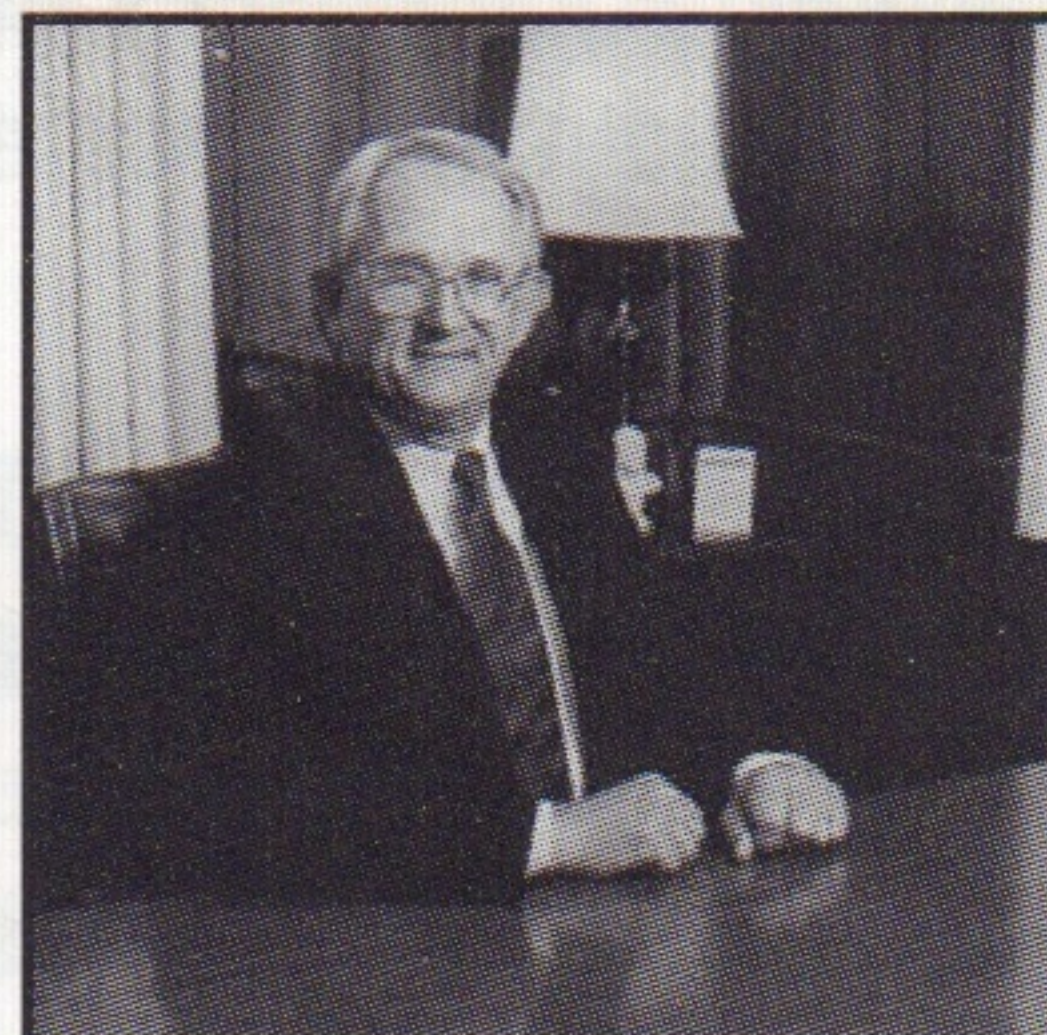
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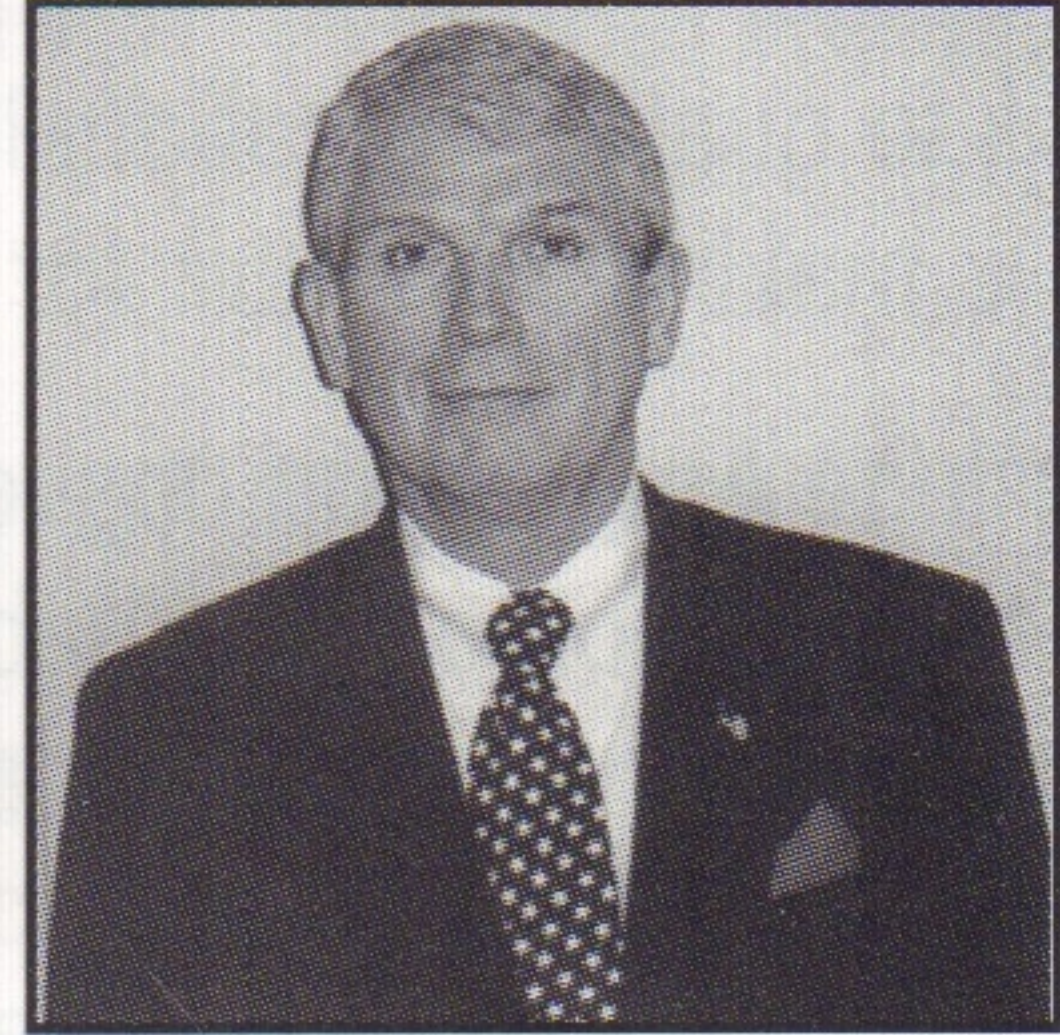
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Dr. Jim Krudop
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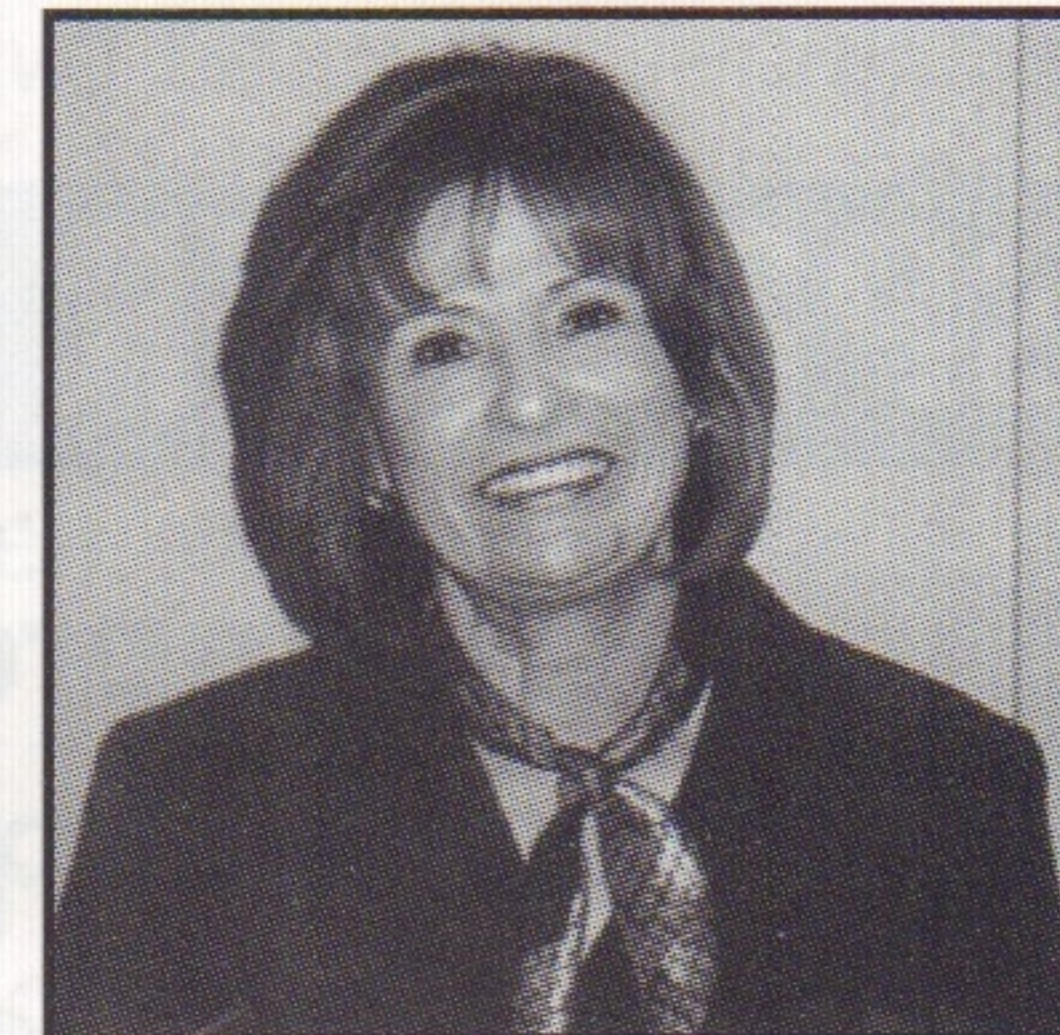
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Ms. June Hester
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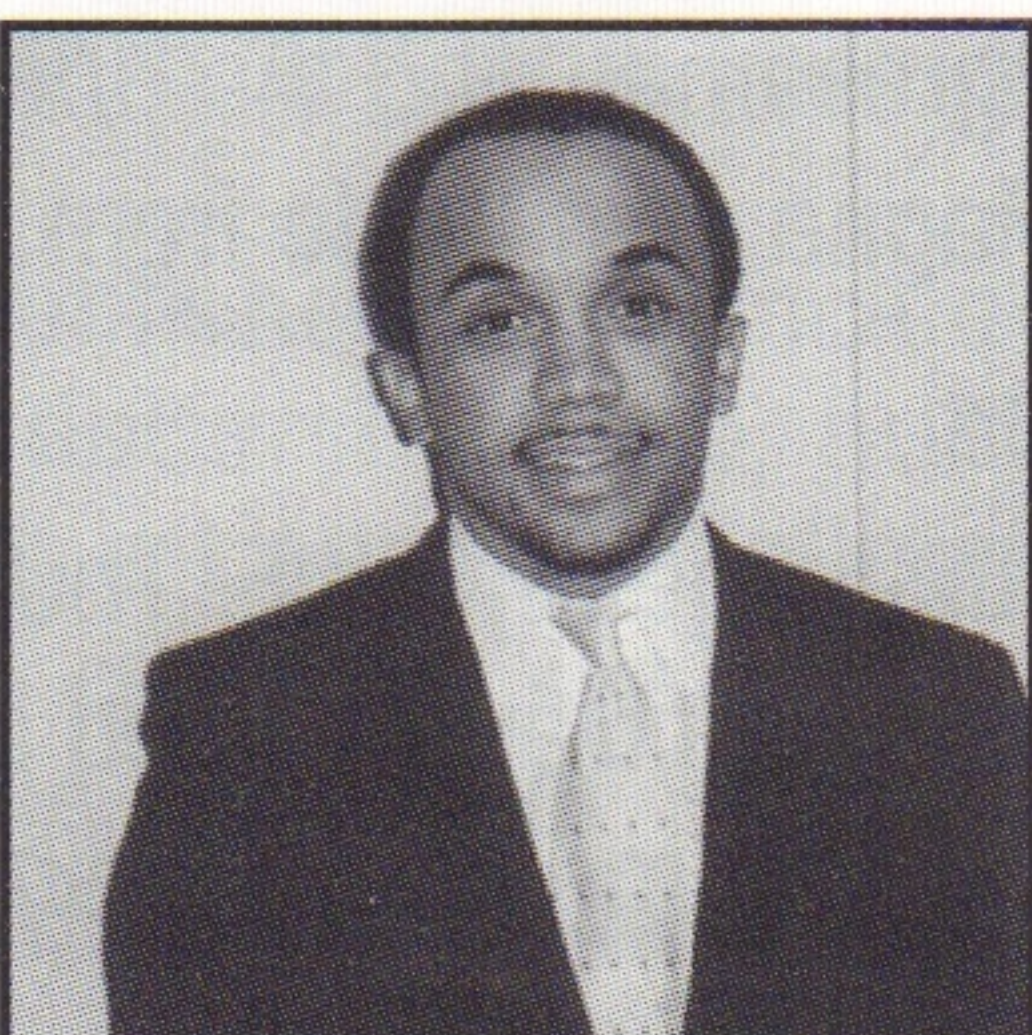
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Ms. Geri Albright
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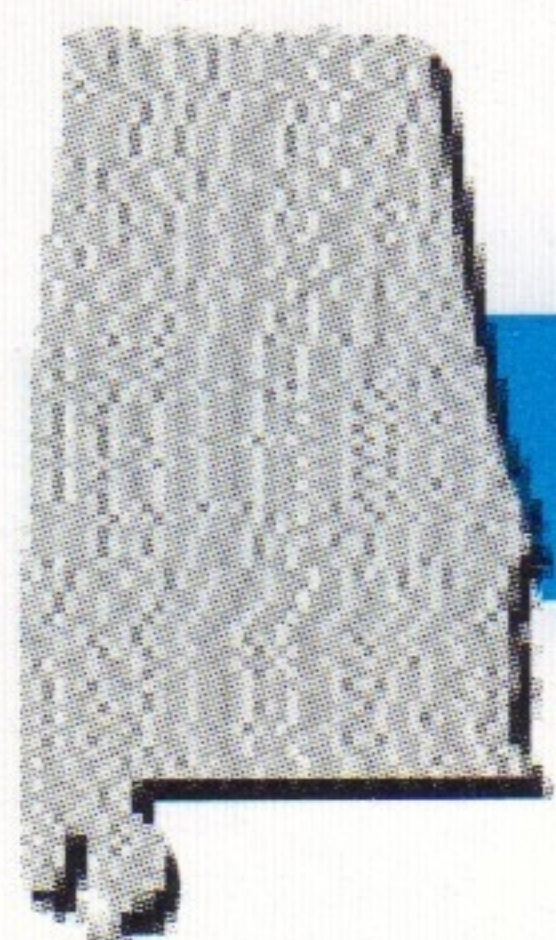
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Message From the Chancellor



Dr. Roy Johnson

Opportunities for The Alabama College System are abundant, but the challenges are significant. We have the opportunity to make lives better through our academic programs, technical programs, workforce development programs and adult education programs. These programs play a vital role in enhancing the lives of Alabama citizens, especially in terms of giving hope to first generation college students and adults in need of job training or literacy skills.

Challenges confront us in the form of uncertain state and federal funding, competition for scarce resources, and growing demands for our services. We dare not fail those who need us most. For some, a local community college is the first choice for college and opens a door that allows an easier transition to continuing postsecondary studies. For others, a local two-year college makes it possible to hold down a job and still pursue a technical degree or certificate to maintain a job or seek advancement. Still others benefit

from easy access to quality educational opportunities in noncredit courses and adult education programs. Quite simply, The Alabama College System is making life better for Alabama citizens.

The Alabama College Association convention provides an important infusion of professional development that helps our employees stay focused on the mission of The Alabama College System. Our challenges will continue to loom large, but we must confront them head-on and remember that our mission is essential to Alabama's future. While you are participating in this week's ACA convention, remember that there are traditional and nontraditional students who are counting on us to give them skills that will improve their lives. Together, under the umbrella of The Alabama College System, we can make a difference in the lives of thousands who count on us.

Roy W. Johnson,
Chancellor

ACA SPEAKER BIOGRAPHIES



U.S. Representative Artur Davis, D-Alabama Keynote Speaker — Opening Session

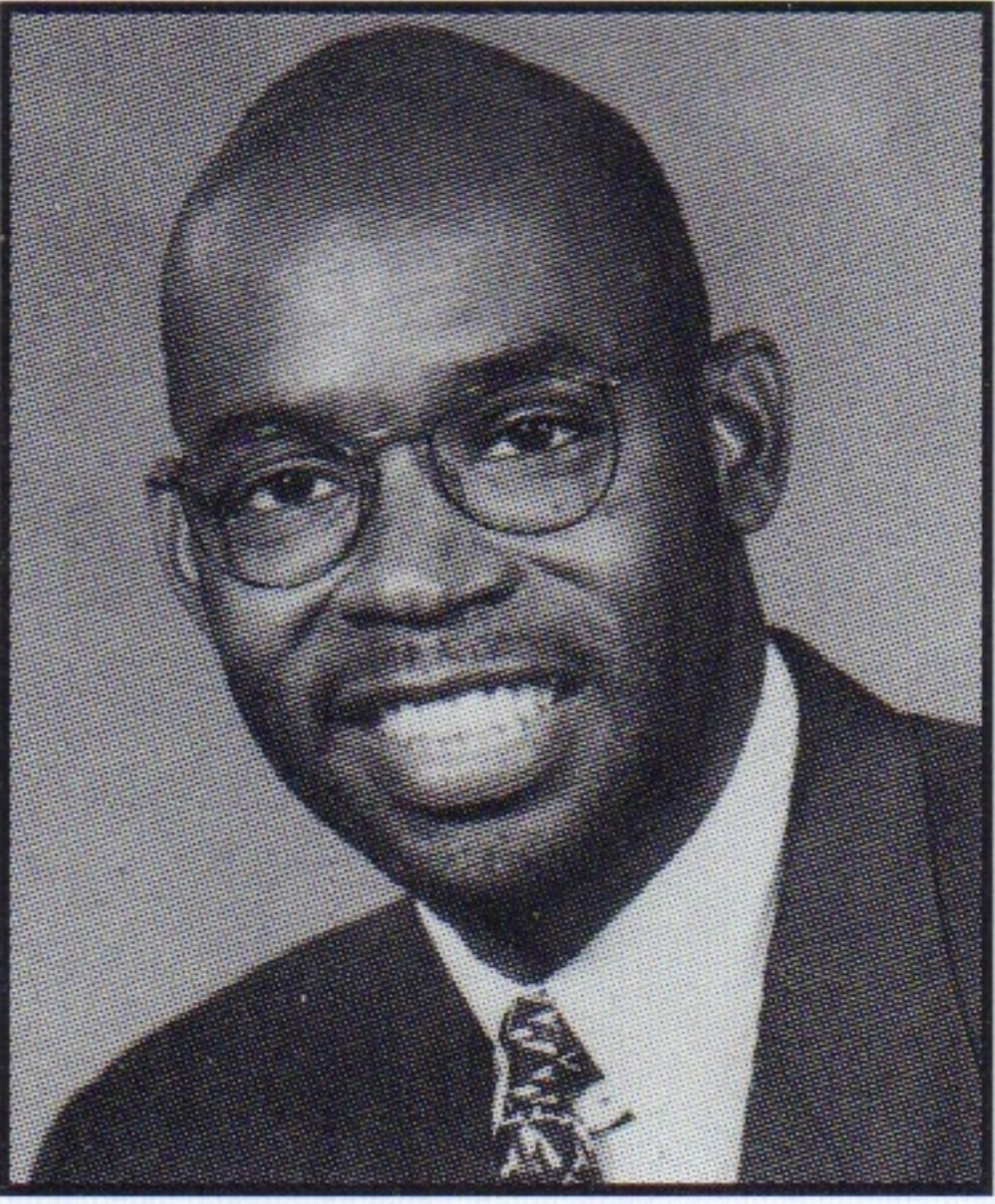
On January 7, 2003, Artur Davis was sworn in as the newest congressman for Alabama's 7th Congressional District. The event culminated a life-long desire to serve the people of Alabama as a member of the United States House of Representatives.

Born in 1967 in the impoverished neighborhood of West Montgomery, Alabama, Davis continues to exercise his commitment to excellence as a United States Congressman and the principles of hard work which have propelled him his entire life including his graduating Magna cum laude from Harvard University in 1990 and cum laude from Harvard Law School in 1993.

Upon graduation from law school, Congressman Davis received a clerkship with Judge Myron F. Thompson, one of the first African-American judges on the federal bench in Alabama. From 1994 to 1998, Congressman Davis served as an Assistant United States Attorney for the Middle District of Alabama fighting white-collar criminals and the scourge of drugs and violence on our streets and in our neighborhoods.

Congressman Davis serves on the Financial Services Committee, with seats on the Housing and Community Opportunities and Financial Institutions subcommittees. Davis also serves on the Budget Committee, which sets the annual blueprint for government spending practices.

ACA SPEAKER BIOGRAPHIES



Greg Gray, President, Renaissance Unlimited

Keynote Speaker, General Session

Speaker — Commission on Support

Greg Gray comes to us from Atlanta, Georgia where he is founder and president of Renaissance Unlimited, Inc. - a customer service, personal and professional leadership firm. Greg is nationally recognized as an authority on customer service and relationship building and he's delivered training and keynote addresses to tens of thousands of people in more than 400 cities across America, Europe, the Caribbean, and the Pacific Rim.

Among his many accomplishments, in 1994, Greg co-authored the largest customer service Training program in U.S. History. This program, entitled "Excellent Service! Handle with Care!," was attended by more than 110,000 U.S. Postal Service employees.

Greg is also the producer of "The Renaissance Series." This series of programs focuses on a variety of topics ranging from service to leadership to relationship building. Greg's success as a speaker and trainer can be attributed to his consistent themes of "Personal Responsibility" and "Profit through Service."



Dr. Claire Major, Assistant Professor, University of Alabama

Speaker — Commission on Faculty

Claire H. Major is currently an Assistant Professor of Higher Education Administration in the College of Education at The University of Alabama. She teaches courses related to college teaching, academic program development and evaluation, history of American higher education, and the community college. Her research centers on teaching and learning and on faculty issues.

Major has published numerous articles and has presented her research nationally and internationally. She has two forthcoming books, *Collaborative Learning Techniques: A Handbook for College Faculty*, with Elizabeth Barkley and K. Patricia Cross, and *Foundations of Problem-Based Learning*, with Maggi Savin-Baden. She has worked with faculty at institutions around the country to promote teaching excellence. She helped to develop and continues to work with the Alabama Community College Leadership Academy.



Dr. Zelema Harris, President, Parkland College

Speaker — Commission on Administration/Students

In her more than twenty-year career as a community college president, Zelema Harris has earned a national reputation for her leadership and innovation in several of the most challenging areas of higher education: teaching and learning, strategic planning, diversity education, and organizational transformation. President of Parkland College since 1990, Harris is well known for her efforts to "grow your own leaders."

Her published work includes "Commitment to Leadership Development Begins with the CEO" in *The Leadership Gap*, published by Community College Press in 2002 and "Faculty Learners Create a Learning College," published in the April 2002 issue of *Community College Journal*. Harris currently sits on the boards of the American Council on Education and the Community College Survey of Student Engagement (CCSSE). She was named "President of the Year" by the American Association of Women in Community Colleges and "CEO of the Year" by the American Association of Community College Trustees.

Harris holds a doctorate in education and a master's degree from the University of Kansas in Lawrence, Kansas, and a bachelor's degree from Prairie View A&M University in Prairie View, Texas, a historically black college. In 1998, she was inducted in the University of Kansas Women's Hall of Fame.



June Hester

On September 16 of this year, members of the Alabama College Association lost one of their greatest supporters and one of their closest friends. This year's conference is dedicated to her memory.

June Hester of Northwest Shoals Community College served on the Executive Committee of the ACA for many years, primarily in the role of doorprize coordinator. Her death is a loss, not only for her family and coworkers, but for all her colleagues in the Alabama College System.

In her memory, the Birmingham YWCA will participate in this year's conference by offering information designed to stop domestic violence.

Many of us who knew June will think of her during this year's conference, especially when doorprizes are being awarded. If you received a doorprize at a past conference, you felt like a winner, not because of the prize's value, but because you received it from June. We will miss you.

The Alabama College System: Connecting Colleges, Communities, and Careers

Conference Agenda

Sunday, November 23, 2003

11:00 a.m. - 6:00 p.m.	Registration
1:00 p.m. - 2:30 p.m.	Opening Session
U.S. Rep. Artur Davis, Speaker	
3:00 p.m. - 5:00 p.m.	Chancellor's Awards
5:00 p.m. - 6:00 p.m.	Reception

Monday, November 24, 2003

8:00 a.m. - 5:00 p.m.	Registration
8:00 a.m. - 8:30 a.m.	Light Breakfast provided
8:00 a.m. - 8:30 a.m.	Newcomers' Meeting
8:30 a.m. - 9:30 a.m.	Workshops
9:30 a.m. - 10:00 a.m.	Vendor Expo/Refreshments
10:00 a.m. - 11:30 a.m.	General Session
Greg Gray, Speaker	
11:30 a.m. - 1:00 p.m.	Light Lunch Provided
1:00 p.m. - 2:00 p.m.	Workshops
2:15 p.m. - 3:15 p.m.	Workshops
3:15 p.m. - 3:30 p.m.	Break
3:30 p.m. - 4:30 p.m.	Workshops
4:30 p.m. - 5:30 p.m.	Association Meetings
8:00 p.m. - Midnight	Dance

Tuesday, November 25, 2003

8:00 a.m. - 8:30 a.m.	Light Breakfast Provided
8:30 a.m. - 10:00 a.m.	Commission Meetings
10:00 a.m. - 10:15 a.m.	Break
10:15 a.m. - 11:30 a.m.	Chancellor's Address
Dr. Roy Johnson	
11:30 a.m. - Noon	Business Meeting
	Doorprizes
	Adjournment

Alabama College Association

Connecting Colleges, Communities, and Careers

Notes

Sunday, November 23, 2003

TIME	ACTIVITY	LOCATION
11:00 a.m. - 6:00 p.m.	Registration	Preconvene Area
1:00 p.m. - 2:30 p.m.	Opening Session	Birmingham Ballroom
3:00 p.m. - 5:00 p.m.	Chancellor's Awards	Birmingham Ballroom
5:00 p.m. - 6:00 p.m.	Chancellor's Reception	Preconvene Area

Monday, November 24, 2003

8:00 a.m. - 5:00 p.m.	Registration	Preconvene Area
8:00 a.m. - 8:30 a.m.	Light Breakfast	Preconvene Area
8:00 a.m. - 8:30 a.m.	Newcomer's Meeting	Welcome Team
8:00 a.m. - 5:00 p.m.	Workshop: Cosmetology Updates	Room B
8:30 a.m. - 9:30 a.m.	Library Association Meeting	Rooms M,G,H, I
	Workshops	
Session 1-A (CT)	Career/Technical Education Update and MaPP System Location: Room A Presenter: Dr. Matthew Hughes	
Session 1-C (TL)	Partnership With Industry to Build Alabama Through Technical Education Location: Room C Presenters: Gene Dudley and Charles Owensby	
Session 1-D (TL)	B.S. Degree—Behavioral Science Athens State University Location: Room D Presenter: Dr. Frazier M. Douglas	
Session 1-E (SD)	BSCC: Organizing for Reaffirmation of Accreditation Location: Room E Presenter: Dr. Charles Blackledge	
Session 1-F (SS)	What a Difference a Day Makes Location: Room F Presenters: Martha Key, Holly Elliott, Debbie Barton, Jan Dean	

Tracks: Leadership (L), Teaching and Learning (TL or CT), Student Success (SS), Staff Development(SD)

Monday, November 24, 2003

8:30 a.m. - 9:30 a.m.	Workshops (continued)	
Session 1-G (TL)	Reading: A Matter of Technique Location: Room J Presenter: Carol Smith	
Session 1-H (L)	Alabama Supercomputer Authority: Capabilities and Services Location: Room K Presenter: Randy Fulmer	
Session 1-I (TL)	Flexible Regimentation— A Silver Bullet Developmental Math Location: Room L Presenters: Clanning Howington and Camille Cochrane	
9:30 a.m. - 10:00 a.m.	Vendor Expo/Refreshments	Preconvene Area
10:00 a.m. - 11:30 a.m.	General Session	Rooms M, G, H, I
	Speaker: Greg Gray, CEO Renaissance Unlimited	
11:30 a.m. - 1:00 p.m.	Light Lunch Provided	
11:30 a.m. - 1:00 p.m.	Meeting	Room F
	All-Alabama Academic Team Planning Committee	
12:30 p.m. - 2:00 p.m.	Meeting	Room M, G, H, I
	All-Alabama Executive Board	
1:00 p.m. - 2:00 p.m.	Workshops	
Session 2-A (CT)	New Automotive Collision Repair Curriculum Location: Room A Presenter: Dr. Matthew Hughes	
Session 2-C (TL)	Technology in Teaching...Not in Place of Teaching Location: Room C Presenter: Carol Misner	
Session 2-D (SD)	Make the Ordinary Extraordinary: A Guide for Planning College Events Location: Room D Presenters: Chris Franklin and Camie Huett	
Session 2-E (SD)	Overview of the Disruptive Student Management Course Location: Room E Presenter: Scott Karr	
Session 2-F (SS)	How the One-Stop Career Center Promotes Student Success Location: Room F Presenters: Billie Sue Hulsey and Nancy Beauchamp	

Congratulations Alabama College Association

*We support your efforts in
continuing the professional
development of our
faculties and staff.*

Department of Postsecondary Education

Alabama Southern Community College

Athens State University

Bessemer State Technical College

Bevill State Community College

Bishop State Community College

Calhoun Community College

Central Alabama Community College

Chattahoochee Valley Community College

J.F. Drake State Technical College

Enterprise-Ozark Community College

Faulkner State Community College

Gadsden State Community College

J.F. Ingram State Technical College

Jefferson Davis Community College

Jefferson State Community College

Lawson State Community College

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Northeast Alabama Community College

Northwest-Shoals Community College

Reid State Technical College

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Southern Union State Community College

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Alabama College Association

Connecting Colleges, Communities, and Careers

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Find the Secret Exhibitor and Win \$50 Cash!

Stop by as many booths as you can. One lucky person's business card will be drawn from the Secret Exhibitor box of contact cards. The more exhibitors you visit, the better your chances! You do not have to be present to win, but if your card is not in the Secret Exhibitor's box, your name can't be drawn.

Monday, November 24, 2003

Session 2-G (TL) **Show Me the Money: Things You Need to Know About Financial Aid**

Location: Room J

Presenter: Dr. Henry L. Quisenberry

Session 2-H (SD) **First Financial Group**

Location: Room K

Presenter: Stephen Ianconis

Session 2-I (TL) **Reading and Writing Strategies for At-Risk Students**

Location: Room L

Presenter: Dr. Diane Hudson Session 3-E (SD)

2:15 p.m. - 3:15 p.m.

Workshops

Session 3-A (CT) **ASE Certification Issues**

Location: Room A

Presenter: Paul Lee

Session 3-B (CT) **The ACCESS Group, Inc**

Location: Room M, G, H, I

Presenter: Winston Hayes, The ACCESS Group

Session 3-C (TL) **Developing a Web Based Laboratory Science Course**

Location: Room B

Presenter: Timmy Ross

Session 3-D (SD) **Communication Dynamics in the Office**

Location: Room D

Presenter: Kim Ennis, Max Weaver

Session 3-E (SD) **SACS on a Shoestring**

Location: Room E

Presenter: Dr. Dena Stephenson, Debi Garrison

Session 3-F (SS) **The Five "E's" of Retention**

Location: Room F

Presenter: Latita McCane, Vanessa Murphy

Session 3-G (TL) **Tips for Deficit/Hyperactivity Disorders in Adult Learners**

Location: Room J

Presenter: Dr. Ann Musgrove

Session 3-H (TL) **Teaching Using Technology**

Location: Room K

Presenter: Marsha Oliver

Session 3-I (TL) **Protect Yourself—What Faculty Need to Know About FERPA**

Location: Room L

Presenter: Diane Layton

Connecting Colleges, Communities, and Careers

3:15 p.m. - 3:30 p.m.	Break	Preconvene Area
3:30 p.m. - 4:30 p.m.	Workshops	
Session 4-A (CT)	<i>New Automotive Mechanics/Technology Curriculum</i> Location: Room A Presenter: Dr. Matthew Hughes	
Session 4-B (TL)	<i>Pace Learning Systems</i> Location: Room M, G, H, I Presenter: David Earp, Pace Learning Systems	
Session 4-C (TL)	<i>Marine and Estuarine Environmental Education Resource Center</i> Location: Room C Presenters: Dr. John Borom and Dr. Nancy Chandler	
Session 4-D (TL)	<i>Designing an Effective Distance Education Program</i> Location: Room D Presenter: Kandis Steele	
Session 4-E (SD)	<i>Work Smarter—Not Harder</i> Location: Room E Presenter: Sherry Quan	
Session 4-F (SS)	<i>Methodology to Improving Student's Outcome in Learning Environment</i> Location: Room F Presenters: Jacqueline Williams	
Session 4-G (TL)	<i>Wake Up Your Students!</i> Location: Room J Presenter: Bryan Kennedy and Debbie Vaughn	
Session 4-H (SD)	<i>Bachelor's of Science in Applied Technology Program Update</i> Location: Room K Presenter: Dr. J. Wayne McCain	
Session 4-I (SD)	<i>Sexual Harassment-Protecting Ourselves and Others</i> Location: Room L Presenter: Joan Davis	
4:30 p.m. - 5:30 p.m.	Association Meetings Deans of Student Affairs Instructional Officers	Room A Room C
4:30 p.m. - 5:30 p.m.	Reception (By Invitation)	
Session 5-A (L)	<i>Mississippi/Midsouth Community College Fellowship Program/Alabama Leadership Academy Reception</i> Location: Room J Renay Herndon	
8:00 p.m. - 12:00 a.m.	Dance	Ballroom

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Alabama College Association

Connecting Colleges, Communities, and Careers

Tuesday, November 25, 2003

Notes

8:00 a.m. - 8:30 a.m.	Light Breakfast	Preconvene Area
8:30 a.m. - 10:00 a.m.	Commission Meetings	
	Commission on Administration	
	Commission on Students	
	Speaker: Dr. Zelema Harris, President, Parkland College	
	Location: Room A	
	Commission on Faculty	
	Speaker: Dr. Claire Major, Asst. Professor, University of Alabama	
	Location: Room C	
	Commission on Support	
	Speaker: Greg Gray, President, Renaissance Unlimited	
	Location: Room E	
10:00 a.m. - 10:15 a.m.	Break	
10:15 a.m. - 11:30 a.m.	Chancellor's Address Dr. Roy Johnson	Rooms M,G,H, I
11:30 a.m. - Noon	Business Meeting Door Prizes Adjournment	Rooms M,G,H, I

Tracks: Leadership (L), Teaching and Learning (TL or CT), Student Success (SS), Staff Development(SD)

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Atmore, AL 36502

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Darrell Adams
(205) 980-2506

Dorothy Adams
(205) 980-2506

Matt Adams
(205) 980-2506

Monday, November 24, 2003

Workshops Session #1

8:30 a.m. - 9:30 a.m.

1-A Career/Technical Education Update and MaPP System (CT) Room A

Presenter: Dr. Matthew Hughes, Department of Postsecondary Education

This presentation provides an update on the topics pertaining to career/technical education, including reauthorization of the Perkin's Act, career/technical curriculum and instructional improvement activities, the Early College Enrollment Program, and the Alabama State Partnership. Participants will hear how the Measuring and Planning Progress (MaPP) system should be implemented at each college. The MaPP system promotes program improvement and compliance with federal legislation.

1-C Partnership With Industry to Build Alabama Through Technical Education (TL) Room C

Presenters: Gene Dudley and Charles Owenby, J.F. Ingram State Technical College

The construction industry knows that the future workforce will be recruited and trained in the nation's secondary and postsecondary schools. Nationwide, thousands of schools have adopted the National Center for Construction Education and Research's (NCCER) Contren Learning Series Construction, Maintenance, and Pipeline curricula. Discussion includes the benefits of a partnership with the NCCER, the Construction Education Foundation of Alabama (CEFA) and Postsecondary.

1-D B.S. Degree in Behavioral Science from Athen's State University (TL) Room D

Presenter: Dr. Frazier Douglas, Athens State University

The Behavioral Science program at Athens State University is a unique program that combines six psychology courses, six sociology courses, and approximately eight elective courses to prepare graduates for employment in the human service field or for admission into MSW degree program. Efforts are being made to offer many courses by distance learning and weekend classes.

1-E BSCC: Organizing for Reaffirmation of Accreditation (SD) Room E

Presenter: Dr. Charles Blackledge, Bishop State Community College

Presentation focuses on the preliminary plans for Bishop State Community College's preparation for Reaffirmation of Accreditation by SACS under the new Principles of Accreditation: Foundations for Quality Enhancement. (Disclaimer: Endorsement for this presentation has neither been sought nor received from any accrediting association.)

Notes

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Alabama College Association

Connecting Colleges, Communities, and Careers

Monday, November 24, 2003

Workshops Session #1

Notes

1-F **What A Difference a Day Makes (SS)** Room F

Presenters: Debbie Barton, Jan Dean, Holly Elliot, Martha Key,
Shelton State Community College

Can small changes produce large results? Shelton State Community College Student Services personnel will discuss how small changes in student placement testing and advising procedures have yielded large results. Participants will be engaged in discussion on issues relating to mandatory course placement, efficient freshman advising and registration methods and how positive, one-day encounters can make a big difference in retention, enrollment and student success.

1-G **Reading: A Matter of Technique (TL)** Room J

Presenter: Carol Smith, J.F. Ingram State Technical College

Participants will gain helpful techniques to assist students with reading at the higher education and technical levels. A brief overview of strategies on improving vocabulary through etymology of word parts, improving comprehension and concentration through the use of transitional signals, improving rate of reading through eye expand and eye fixation, and improving test-taking strategies to spot the major reading question types on standardized examinations. The participants will explore the stages of literacy development in an effort to understand the reading process and how readers gain fluency in reading. Techniques for technical reading strategies from expository text will be addressed to improve performance on Work Keys and other assessment tools using adult learning principles.

1-H **Alabama Supercomputer Authority: Capilities and Services (L)** Room K

Presenter: Randy Fulmer, CEO, Alabama Supercomputer Authority

The presentation highlights the educational support program of the Alabama Supercomputer Authority including the Alabama Research and Education Network (AREN), Internet/Internet 2; Customized solutions for unique technology needs; web hosting and email; supercomputing and network design.

1-I **Flexible Regimentation—a Silver Bullet for Developmental Math (TL)** Room L

Presenters: Camille Cocrane and Clanning Howington, Shelton State Community College

Shelton State has an approach to developmental mathematics which produces student success. The learning model depends upon a regimented approach to the material. It converts easily, however, into an approach through which students can learn on their own, at their own pace, any-time, anywhere. Interactive computer technology is essential.

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Workshops Session #2

1:00 p.m. - 2:00 p.m.

2-A ***New Automotive Collision Repair Curriculum (CT)*** Room A

Presenter: Matthew Hughes, Department of Postsecondary Education

This session is for automotive collision repair program (ABR) faculty and administrators to learn about and participate in the competency-based ABR program curriculum project. Participants will discuss appropriate course content and NATEF task groupings. Upcoming curriculum development procedures and implementation strategies will be discussed.

2-C **Technology in Teaching, Not in Place of Teaching (TL)** Room C

Presenters: Carol Misner

Been wondering what you can do with technology to excite and engage learners? Come see how technology, multimedia and humor can change the atmosphere of your classroom from indifference to engagement. This will be an interactive presentation designed to excite and enable attendees to use multimedia in their classroom instruction.

2-D ***Make the Ordinary Extraordinary:
A Guide for Planning College Events (SD)*** Room D

Presenters: Chris Franklin and Camie Huett, Bessemer State Technical College

This presentation offers participants tips on how to organize, implement, and conduct a successful event; be it a small gathering, a reception, a golf tournament, a meeting, or any of the events that are organized by employees of a two-year college.

2-E **An Overview of the Disruptive Student Management Course (SD)** Room E

Presenter: Scott Karr, Bevill State Community College

This presentation will cover techniques to deal with verbally or physically violent students or visitors. This will involve a presentation and a portion of hands-on skills. This is an introduction to an eight-hour certification course.

2-F ***How the One-Stop Career Center Promotes Student Success (SS)*** Room F

Presenters: Nancy Beachamp and Billie Sue Hulseay, Jefferson State Community College

The One-Stop Career Center is a triage area for those who need skills for the workplace or for further postsecondary education. How it integrates programs such as WIA, Tech Prep, occupational skills training, career development, job readiness, SIFE and Rotaract, America's Promise, and Work Keys-Based Basic Skills training will be explained.

2-G **Show Me the Money:** Room J
Things You Need to Know About Student Financial Aid (TL)

Presenter: Dr. Henry L. Quisenberry

This presentation will provide interested faculty, staff, and administrators with the information needed to assist students with financial aid questions. Topics covered will include: Taking Roll: How Student Attendance Affects Financial Aid Awards; Making the Grade: Why Satisfactory Academic Progress is a Must; Dependent v. Independent: Why Do I Have to List my Parents' Income?: Student Loans: Blessing or Curse?

Notes

Alabama College Association

Connecting Colleges, Communities, and Careers

Notes

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2-H **First Financial Group (SD)**

Room K

Presenter: Stephen Iaconis, First Financial Group of the South

First Financial Group works with individuals approaching retirement. Mr. Iaconis will be available to meet with attendees. Examples of topics covered: Determining a vision for your financial future with clearly defined & written priorities; build a personal financial plan that encompasses your goals & objectives; save with a pay yourself first philosophy; invest wisely with proper diversification & allocation of assets; and implement tax planning strategies to reduce your tax liabilities.

2-I **Reading and Writing Strategies for At-Risk Students (TL)**

Room L

Presenter: Dr. Diane Hudson, Athens State University

This Presentation focuses on strategies that can be used for at-risk students in order for them to achieve success in the classroom. Strategies will be modeled and handouts will be given.

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Workshops Session #3

2:15 p.m. - 3:15 p.m.

3-A **ASE Certification Issues (CT)**

Room A

Presenter: Paul Lee

This session is for administrators and faculty in automotive collision repair, automotive technology, and automotive mechanics programs. Information on NATEF standards and ASE certification will be presented.

3-B **The ACCESS Group (CT)**

Room M, G, H, I

Presenter: Winston Hayes, The Access Group

This presentation will consist of the theory behind web conferencing and demonstrating the practicality of it. The objective is to quantify the need for this technology throughout the Alabama College System.

3-C **Developing a Web Based Laboratory Science Course (TL)**

Room C

Presenter: Timmy Ross, Northwest-Shoals Community College

Developing a web based laboratory science course, complete with hands on, interactive, and web based laboratory experiences.

3-D **Communication Dynamics in the Office (SD)**

Room D

Presenters: Kim Ennis and Max Weavert, Beville State Community College

This presentation will focus on the diverse ways that people communicate verbally and non-verbally and how to maximize communication and teamwork among staff members. Understanding differing personality types will be discussed and training staff members to spotlight common goals while utilizing individual strengths will also be a focal point.

3-E **SACS on a Shoestring (SD)**

Room E

Presenter: Debi Garrison and Dr. Dena Stephenson, Calhoun Community College

This presentation will prepare institutions scheduled for a SACS peer review to plan a successful visit while maintaining a tight budget. Participants will review all aspects of planning a visit including budgeting, timelines, and special needs. A scheduling template will be provided to use for a future visit.

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Workshops Session #3

3-F **The Five "E's" of Retention (SS)** Room F

*Presenters: Latita McCane and Vanessa Murphy,
Jefferson Davis Community College/Trenholm State Technical College*

Research indicates that retention of students is harder among community colleges because of the diverse population of students attending. Community Colleges have struggled for years addressing their retention problem. This workshop will provide a wealth of information to help institutions excel in retaining students.

3-G **Tips for Deficit/Hyperactivity Disorders in Adults (TL)** Room J

Presenter: Dr. Ann Musgrove, Bevill State Community College

An estimated 3-5% of the school-age population has Attention Deficit/Hyperactivity Disorder (ADHD). An increasing number of students with ADHD are entering college and facing major difficulties. This presentation aims at identification of ADHD, legal aspects and teaching strategies. Included are: Overview of Americans with Disabilities; What is ADHD?; Problems that occur along w/ADHD; Causes of ADHD; Effects of ADHD on learning; Education needs of ADHD students; Teaching strategies and best practices.

3-H **Teaching Using Technology (TL)** Room K

Presenter: Marsha Oliver, Northwest-Shoals Community College

The goal is to enhance the learning experience for students. Instructors must become comfortable incorporating media into their class content. Instructors will realize the benefits of technology as it applies to them and to their students.

3-I **Protect Yourself—
What Faculty Need to Know About FERPA (TL)** Room L

Presenter: Diane Layton, Shelton State Community College

Many faculty members are unaware of the importance of knowing the details of the Family Educational Rights and Privacy Act of 1974 otherwise known as the Buckley Amendment. It is important that they be aware of the ramifications for the school and themselves if the school is found to be in noncompliance. Typically registrars and admissions officers attend these sessions, but this session will address the specific portions of the law that apply to faculty issues such as letters of recommendation, parental access to records, posting and/or emailing of grades, and much more.

Notes



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Workshops Session #4

3:30 p.m. - 4:30 p.m.

4-A **New Automotive Technology/Mechanics Curriculum (CT)** Room A

Presenter: Dr. Matthew Hughes, Department of Postsecondary Education

This session is for automotive technology (ASE) and automotive mechanics (AUM) faculty and administrators to learn about and participate in the competency-based ASE/AUM program curriculum project. Participants will discuss appropriate course content and NATEF task groupings. Upcoming curriculum development procedures and implantation strategies will be discussed.

4-B **Pace Learning System (TL)**

Room M,G,H,I

Presenter: David Earp

This presentation will address the diverse needs of under-prepared students. Providing handouts as well as an interactive demonstration, the presenter will address effective instructional approaches to motivate and insure the academic success of these students.

4-C **Marine and Estuarine Environmental Resource Center (TL)**

Room C

*Presenters: Dr. John Borom and Dr. Nancy Chandler,
Faulkner State Community College*

The Marine & Estuarine Environmental Education Resource Center promotes environmental education and awareness and is the result of a grant from the U.S. Department of Agriculture. The virtual resource center connects strategic environmental partners with local high schools using real-time teleconferencing and web-based technologies, allowing access to environmental education resources from practically any location.

4-D **Designing an Effective Distance Education Program (TL)** Room D

Presenter: Kandis Steele, Beville State Community College

An effective Distance Education program provides a high-quality, cost-effective educational experience responsive to the needs of all students. This presentation will explore the elements of creating an effective program including: 1) Equipment and Technology needs, 2) Effective teleconferencing and online instruction, 3) Professional development and Training, 4) Course selection and scheduling, and 5) Assessment.

4-E **Work Smarter—Not Harder (SD)**

Room E

Presenter: Sherry Quan, Bessemer State Technical College

We often hear, "Don't sweat the small stuff." If ignored, the "small stuff" can pile up and become "big stuff." Learn how to develop your own personal action plan for handling priorities, projects, and paperwork. Discover ways to charge your creative batteries, enhance your mood at work, and improve productivity.

4-F **Methodology to Improving Student's Outcome in Learning Environment (SS)**

Room F

Presenters: Jacqueline Williams, Shelton State Community College

This presentation will consist of describing three major components for improving student's ability to learn in an education setting. Each component will be defined and described, listing those areas that must be provided to promote the learning process. Instructors must also be responsible for evaluating the students' response to the teaching approach and revise the teaching intervention as needed.

Workshops Session #4

Room J

School and family demands and sleep disorders make sleep debt a common problem for students. This sleep debt reduces the ability to learn, increases accidents and health risks, and affects attitude and motivation. See how to help students optimize sleep to maximize learning.

Room K

Athens State is beginning its second year of the new Bachelor's of Science in Applied Technology (BST) Program in cooperation with the ACS community and technical colleges. The program, which received a favorable evaluation by SACS in October of last year, is ahead of schedule in terms of enrollment. This update provides demographics data on BSAT students and illustrates examples of Athens State's efforts to mobilize the program offerings within the ACS.

Room L

Sexual harassment can damage an entire organization because of the loss of moral and productivity, and costly lawsuits. This presentation emphasizes identifying sexual harassment, the policies in place for filing and investigating complaints, and prevention.

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